MassHire Franklin Hampshire Workforce Board prepares to search for new executive director

GREENFIELD — The executive director of the MassHire Franklin Hampshire Workforce Board is preparing to step down after 19 years at the helm.

“No matter how much you feel you’ve done a good job at something, you know somebody can bring a fresh perspective,” Patricia Crosby said of her decision to step down. “So, I think it’s a good time for (the board) to experience that change and have somebody new at the helm.”

Crosby informed her team of her decision in January. She said she is excited for somebody else to have the opportunity to step into the role.

“Nineteen years is a long time to be at a job,” she said. “It’s a great job. ... I’m a mission-driven person, and it’s a mission-driven job. It’s about looking ahead and planning ahead for job seekers and employers.”
Today's Refinance Rate

2.53% APR

15-Year Fixed 2.25% 2.53% APR
30-Year Fixed 2.75% 2.87% APR
5/1 ARM 2.88% 3.03% APR

$225,000 (5/1 ARM) $934/mo 3.03% APR
$350,000 (5/1 ARM) $1,406/mo 2.99%

The Recorder - MassHire Franklin Hampshire Workforce Board prepares ... https://www.recorder.com/Workforce-Board-searches-for-new-director-...
projects. She said her interest has always been in connecting youth — and more recently, adults — with career and education opportunities.

Her greatest recent accomplishment, she said, was working to establish the Manufacturing Skills Initiative, a manufacturing training program that connects Greenfield Community College, the Franklin Hampshire Regional Employment Board and the Franklin Hampshire Career Center at Franklin County Technical School.

“It’s a good example of ... looking down the pike at what is going to be the growing issue, growing challenge, in terms of the workforce,” she said. “How can these folks on the board band together to fashion a response ... and address it?”

<table>
<thead>
<tr>
<th>Today’s Refinance Rate</th>
<th>15-Year Fixed</th>
<th>30-Year Fixed</th>
<th>5/1 ARM</th>
<th>$225,000 (5/1 ARM)</th>
<th>$350,000 (5/1 ARM)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.53%</td>
<td>2.25%</td>
<td>2.75%</td>
<td>2.88%</td>
<td>$934/mo</td>
<td>$1,406/mo</td>
</tr>
</tbody>
</table>

Allowing for the transition of a new hire, Crosby expects to be out of the position before the new year.

As for what’s next, she says she’s “moving on,” rather than retiring.

“I like to think of myself as leaving my options open when it comes to next steps,” she said.

Although Droesch has only known Crosby since she started with the Franklin Hampshire Workforce Board two years ago, she said Crosby has brought a breadth of knowledge to her position as executive director.

“I’ve learned a lot in the time I have worked with her,” Droesch said.
More News (/News)

Wachusett Business Incubator expanding into Orange (/Wachusett-Business-Incubator-expands-to-Orange-35111263)
By DOMENIC POLI - Today

ORANGE — A Gardner organization dedicated to the economic prosperity of the communities of north-central Massachusetts is expanding into Orange. The...

Let's Talk Race: City Councilor Penny Ricketts discusses confronting racism (/Let's-Talk-Race-City-Councilor-Penny-Ricketts-discusses-confronting-racism-35130526)
By MARY BYRNE - Today

Editor's Note: The death of George Floyd during an arrest in Minneapolis has spurred protests against racism and police brutality in the U.S. At...

Neighbors: Eight-year-old Greenfield boy setting an example (/Neighbors-Eight-year-old-Greenfield-boy-setting-an-example-35162039)
By ANITA FRITZ - Today

Good morning, neighbor! I am always amazed at how inspiring you are, but I am especially impressed when one of our younger neighbors sets the buz...

The party divide: Morse vs. Neal primary heats up (/Congressional-race-heats-up-between-Richard-Neal-Alex-Morse-35177534)
By DUSTY CHRISTENSEN - Today

HOLYOKE — Residents of Western Massachusetts often complain about being ignored, overshadowed by Boston. But the region is under the spotlight as a...
Most Popular

Let’s Talk Race: City Councilor Penny Ricketts discusses confronting racism
(https://www.recorder.com/Let-s-Talk-Race-City-Councilor-Penny-Ricketts-discusses-confronting-racism-35130526)

Neighbors: Eight-year-old Greenfield boy setting an example

$500K memorial gift in Lorraine Johnson’s name to benefit new library

Bringing the community together
### Jobs

- **MATERIAL HANDLERS/EXTRUSION TECHNICIANS**
  - 34.20 | Manufacturing
- **Warehouse Worker**
  - 12.20 | Logistics
- **TRUCK DRIVER**
  - 15.20 | Transportation
- **Home Repair Program Coordinator**
  - 18.20 | Administrative

---

### Support Local Journalism

Subscribe to the Greenfield Recorder, keeping Franklin County informed since 1792.
The Recorder - MassHire Franklin Hampshire Workforce Board prepares ... https://www.recorder.com/Workforce-Board-searches-for-new-director-...