<table>
<thead>
<tr>
<th>Priority Industry</th>
<th>Priority Occupational Grouping/Occupation</th>
<th>Entry Level Wage/Salary Range (per Local Job Descriptions)</th>
<th>Occupational Employment &amp; Wage Statistics*</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manufacturing</td>
<td>Machinist 51-4041</td>
<td>$21.50-$24.00</td>
<td>$15.64</td>
<td>$15.64</td>
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<td></td>
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<td></td>
<td>Hampden</td>
<td>Franklin Hampshire</td>
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<td>Metropolitan NECTA Data</td>
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</tbody>
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**Occupation Analysis - Machinists**
Set up and operate a variety of machine tools to produce precision parts and instruments. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machinery applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures.

Common job titles: CNC Machinist, Machinist, Manual Machinist, Cnc Lathe Machinist, Cnc Mill Machinist

**Job Metrics**
- **Job Postings Last 12 Months**
- Average Demand: 43
- Time to Fill: 37 days

**Salary**
- Location Quotient: Low
- Location Quotient: 1.3%
- Median Salary: $43,340

**Job Qualifications**
- Years of Experience:
  - 57.2% 0 to 2 Years
  - 42.8% 3 to 5 Years
- Education Level:
  - 100% High School

**Top Skills**
- Specialized Skills:
  - Machining
  - Computer Numerical Control (CNC)
  - Lathes
  - Milling Cutters
  - Micrometers
  - Computerized Numerical Control Lathes

- Baseline Skills:
  - Preventive Maintenance
  - Organizational Skills
  - Troubleshooting
  - Detail-Oriented
  - Communication Skills
  - Work Area Maintenance

*ES-202 Employer Reported Occupational Employment and Wage Statistics, Annual Data, May 2017; Geographies: Workforce Development Area, Metropolitan New England City and Town Area (NECTA); Entry Annual Wages*