<table>
<thead>
<tr>
<th>Priority Industry</th>
<th>Priority Occupational Grouping/Occupation</th>
<th>Entry Level Wage/Salary Range (per Local Job Descriptions)</th>
<th>Occupational Employment &amp; Wage Statistics*</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Manufacturing</strong></td>
<td>Front Line Production Supervisor 51-1011</td>
<td>$58,500-$62,000</td>
<td>Hampden $45,877, Franklin Hampshire $41,389</td>
<td></td>
</tr>
</tbody>
</table>

**Occupation Analysis - First-Line Supervisors of Production and Operating Workers**

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators.

*Common job titles: Production Supervisor, First Line Supervisor, Manufacturing Supervisor, Production Lead, Production Controller.*

**Job Metrics**
- **Job Postings:** Average Demand 103
- **Time to Fill:** Similar to Fill 36 days
- **Projected Growth:** 10 Years +0.6%
- **Location Quotient:** Low

**Salary**
- **Overall:** $33,583

**Top Skills**
- **Specialized Skills:**
  - Scheduling
  - Supervisory Skills
  - Performance Appraisals
  - Lean Manufacturing
  - Budgeting
  - Repair
  - Performance Analysis

- **Baseline Skills:**
  - Problem Solving
  - Communication Skills
  - Planning
  - Leadership
  - Physical Abilities
  - Teamwork/Collaboration
  - Troubleshooting

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*ES-202 Employer Reported Occupational Employment and Wage Statistics, Annual Data, May 2017; Geographies: Workforce Development Area, Metropolitan New England City and Town Area (NECTA); Entry Annual Wages*