

ATTACHMENT A

Workforce Innovation and Opportunity Act (WIOA) Interim Memorandum of Understanding (MOU) Agreement

The Local Board, in agreement with the CEO and local required WIOA One-Stop Partners and other stakeholders (as defined locally) will enter into this interim “umbrella” Memorandum of Understanding (MOU). The period of the interim MOU will be effective for Fiscal Year 2017 (July 1, 2016 through June 30, 2017); the activities undertaken during this period will result in a comprehensive WIOA Umbrella MOU, fully executed by July 1, 2017.

The Local Board assures it will act as the convener of local MOU negotiations and together with Required Core and Mandated Program partners and other stakeholders (subject to local determination) will develop a Local Area “umbrella” MOU that will shape how the local one-stop services are delivered;

The Local Board assures the MOU will be in compliance with all requirements under WIOA, the final WIOA regulations and WIOA Joint Partner Communication 01.2016.

The Local Board assures that partner negotiations will begin effective July 1, 2016 and be completed on or before June 16, 2017;

The Local Board and Required Partners assure that these negotiations will maintain a collaborative and “good faith” approach by fully engaging Partners, transparently sharing information and maintaining a shared focus on the needs of the job seeker and business customer;

The Local Board and Required Partners assure they will participate in negotiations to develop a Local “umbrella” MOU that will delineate shared service strategies for job seekers and businesses and identify related shared customer flow strategies that will include but not be limited to operational and service workflows, related referral processes, coordinated staff development and training, marketing and community integration, co-locations of staff (physical or virtual) and the nature and provision of related infrastructure and shared costs;

The Local Board and Required Partners assure these strategies will be designed locally to meet the service, resource and technology needs of the center and take into consideration the individual characteristics, service needs and resources of each of the mandated partners;

The Local Board and Required Partners assure these strategies will be both data and demand-driven to further support the development of local service strategies and the needs of businesses and job seekers;

The Local Board and Required Partners assure that these strategies should reflect the intent of the Combined State Plan submitted on behalf of the Governor of the Commonwealth;

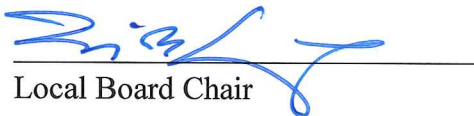
The Local Board and Required Partners assure that the MOU will include agreements on the specific infrastructure/shared costs and agree that the method by which revenue and costs will be supported by each partner will be in accordance with Federal cost principles, which require that all costs must be allowable, reasonable, necessary, and allocable to the program and all other applicable legal requirements.

The Local Board and Required Partners further assure that all parties will make a good faith effort to continue, as resources allow, any existing agreements that are benefitting shared customers while the terms of a comprehensive umbrella MOU are being established.

Signatures: By signing this agreement, all parties agree that the provisions contained herein, are subject to the applicable Federal, State and Local laws, regulations and guidelines. By signature affixed below, the parties specify their agreement. *Note: the signatory page may be adapted to include additional representatives as determined appropriate by the Local Board and/or Partner organizations.*


Local Chief Elected Official

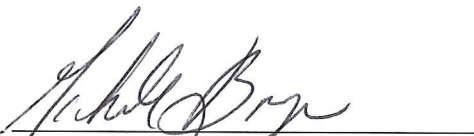

Local Chief Elected Official


Local Board Chair



Local Board Executive Director



Local Career Center Lead Operator

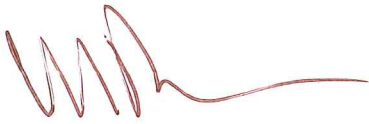

DCS Operations Manager


MA Commission for the Blind


Senior Community Service
Employment Program – Catholic Charities


Adult and Community Learning Services
The Literacy Project


Senior Community Service
Employment Program – City of Springfield,
Dept. of Elder Affairs



MA Rehabilitation Commission

[see next page]

DUA Representative



Adult and Community Learning Services-
The Center for New Americans

[no signatory assigned yet by DTA]

MA Department of Transitional Assistance



Adult and Community Learning Services-
Sheriff's Department of Hampshire



Adult and Community Learning Services-
Sheriff's Department of Franklin



Adult and Community Learning Services-
The International Language Institute

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Local Chief Elected Official

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Local Board Chair

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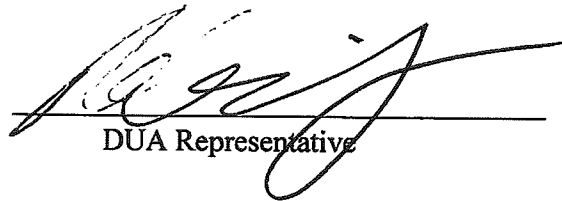
Local Board Executive Director

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Local Career Center Lead Operator

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DCS Operations Manager



DUA Representative

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Adult and Community Learning Services

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MA Rehabilitation Commission

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MA Commission for the Blind

MA Department of Transitional Assistance

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Senior Community Service
Employment Program