

Job Title:	Machinist-General		
------------	-------------------	--	--

**Position Overview:**

Perform routine machinist duties associated with the production of components for pistols, revolvers and rifles. These duties may be manual or CNC machine oriented. Will be expected to perform simple operations, change tooling and adjust assigned machine or multiple machines that perform operations such as drilling, milling, broaching, stamping, grinding, sawing, shaping, filing, sanding or media-blasting, and special purpose machining.

**Essential Duties and Responsibilities:**

- Operating machine or group of machines and making adjustments as needed to maintain tolerances
- Removing and replacing cutters, tooling, etc., and re-adjusting machine to bring part into gage
- Performing basic data collection functions as directed
- Practicing good housekeeping and 5S requirements
- Performing prescribed preventative maintenance (PM) on machines as required per the PM charts
- Gauging all parts at frequency specified, using the appropriate gage or measuring device
- Safely handling and transporting materials, parts, supplies, etc., within department
- Working to meet or exceed schedule/job standard and quality requirements
- Performing manual work having to do with the handling of materials, if needed
- Regularly calibrating precision measuring devices to assure proper measurements
- Keeping work area and equipment clean, safe and orderly
- Following all safety and EH&S requirements and using proper personal protective equipment
- Practicing safety requirements and keeping machine guards in place at all times
- Openly offering job suggestions for possible improvements such as methods, procedures, ways of doing things, housekeeping, safety, training, etc
- Monitoring and verifying quality in accordance with work instructions, statistical process or any other variances of control procedures prescribed for certifying or testing equipment
- Performing other miscellaneous job duties and related functions as directed by Supervisor or other designated person as needed
- Being actively involved and willing to complete all training requirements to advance skills and proficiencies

**NOTE:** This list presents only the principal duties of the position and is not intended to be comprehensive. Other duties and responsibilities may be assigned as dictated by the business needs and conditions.

**Education and Experience:**

- High School/GED
- At least 1 year of prior machinist experience, working in a manufacturing environment
- General knowledge of the job and machining techniques
- Must be able to read and interpret drawings, follow routers, use simple math to perform calculations, and use basic and advanced measuring tools

<b>Competencies and Skills:</b>	<b>Physical Demands:</b>
---------------------------------	--------------------------

<ul style="list-style-type: none"> <li>• Must have working command of the English language</li> <li>• Must be able to read, write and interpret the English language</li> <li>• Must be able to communicate in English verbally and in writing (basic verbal instructions, simple written memos and instructions)</li> <li>• Basic computer skills preferred</li> </ul>	<ul style="list-style-type: none"> <li>• Must be able to sit, stand, walk, climb, bend, stoop, push, pull, carry, reach, twist</li> <li>• Must be able to lift up to 50 pounds</li> </ul> <p><b>NOTE:</b> Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p>
---	---

**Work Environment and Personal Protective Equipment:**

Employees may be exposed to manufacturing noise, airborne liquid chemicals, fine particulate dust, ambient temperatures, and industrial lighting. Work environment is similar to most manufacturing operations. May be exposed to excessive noise, temperatures, hazards associated with working around moving machinery, work in confined quarters, exposure to vibrations and shop lighting, continuous exposure to hot temperatures, may be humid, odors, dust, continuous exposure to mechanical hazards, and occasional exposure to chemical hazards.

The following Personal Protective Equipment is required:

- Safety glasses with side shields and hearing protection required when on manufacturing floor

The use of additional personal protective equipment (PPE) may be required when a job task(s) is being completed in or around your assigned department or in another department, this includes safety eyewear, hearing protection, and safety footwear.