The MassHire Franklin Hampshire Workforce Board (MHFHWB) invites applications for the position of Executive Director. As part of a statewide workforce network, MHFHWB is the lead policy-making authority, coordinating and overseeing publicly funded workforce programs and resources in Franklin and Hampshire Counties and the North Quabbin.

The Executive Director reports to a Board of Directors and partners with government, business, labor, education, and community-based organizations to shape and sustain a regional workforce system that promotes the economic well-being of a diverse workforce and employer base. The Executive Director is responsible for the development and implementation of strategies and programs that: increase access to and quality of training and employment opportunities for job-seekers; meet the workforce needs of businesses in priority industries; provide relevant and timely labor market data and analysis; and, advocate for equitable resources and allocations for a largely rural region. The Executive Director oversees a staff of 9 and an annual organizational budget between $2.5 - $3.5 million.

Preferred Skills and Qualifications:

- Five or more years of leadership in workforce development or related field.
- Master's degree from an accredited college or university.
- Experience in organizational management, including staff supervision.
- Demonstrated understanding of MA workforce policies, practices, and systems, and of workforce and economic development issues as they relate to rural regions.
- Proven history of developing strategic partnerships and coalitions with multiple stakeholders, and the ability to lead and inspire diverse groups to work together in pursuit of a common goal.
- Excellent analytical, strategic planning and problem-solving skills.
- Exceptional writing, speaking, presentation, and technology skills.
- Demonstrated ability to create and sustain environments that value diversity, equity and inclusion, as they relate to organizational development and the delivery of culturally responsive services.
- Effective collaborator with strong listening, facilitation, and persuasion skills.

Salary range $93,000 - $116,000, with final salary to be negotiated based on experience.

Interested candidates should submit Cover Letter and Resume by April 22, 2024 to: maurageary@masshirefhcareers.org

MHFHWB is an AA/EEO/ADA Compliant Organization.